

## Appendix with guidance for personal comments on the nomination

## Criteria and considerations for the selection process

### Individual support and communication

- Regular meetings to discuss the doctoral thesis
- Assistance in planning the research agenda
- Availability and time when advice is needed
- Interest in the status and progress of the doctoral thesis
- Creation of a positive working atmosphere in their working group
- Guidance in the writing process

# Research environment and research practice

- Detailed guidance on good practice and integrity in scholarly research
- Encouragement to learn new methodological approaches
- Assistance in applications (for research funds or positions)
- Access to necessary equipment and infrastructure
- Offering regular seminars and colloquia for early-career researchers
- Communication of the importance and possibilities of research data management

#### Integration into the scholarly community

- Encouragement and support for active participation in conferences
- Encouragement and support for publishing your own research
- Support for cooperation at the national and international level
- Help in networking with researchers in your field and expanding your professional network

# Professional development

- Discussion of career prospects in academia and research
- Support in considering professional opportunities outside academia
- Encourages the further development of skills outside your discipline

# Diversity

- Sensitivity to diversity and the personal situation of their doctoral candidate
- Support for international doctoral candidates
- Supports the reconciliation of family care responsibilities and academic work